

Environmental Policy



Environmental Policy Statement

At Paramount Platforms Ltd., we are unwavering in our commitment to conducting operations, that not only protect, but also enhance the environment. This environmental policy serves as a comprehensive framework, demonstrating our dedication to sustainable development and responsible environmental stewardship. Through this policy, we strive to balance business objectives with ecological integrity, ensuring that our activities align with the broader goal of environmental preservation. By adopting sustainable practices, we aim to set a benchmark for environmentally conscious business operations.

The management team fully acknowledges the significant impact our operations can have on the environment and is resolute in its commitment to addressing these challenges head-on. This policy reflects our proactive approach to identifying, managing, and mitigating environmental risks and underscores the importance of sustainability as a core component of our organisational ethos. Endorsed and actively supported by the directors, the policy signifies their dedication to fostering a culture of continuous improvement and accountability in environmental matters.

As a business, we aspire to:

- Seriously consider environmental consequences in planning and decision-making processes.
- Foster collaboration with stakeholders to amplify the reach and impact of sustainable practices.
- Encourage innovation and the adoption of cutting-edge technologies that contribute to reducing our environmental footprint.

In all our undertakings, we remain steadfast in our belief that economic growth and environmental protection can coexist harmoniously. Through the robust implementation of this policy, we reaffirm our commitment to leaving a positive legacy for future generations while meeting the expectations of our stakeholders today.



Stephen Mann

Director

Reviewed: 14/08/2026

To be reviewed annually

Version 2

Our Commitment

At Paramount Platforms Ltd we want to run our business in a way that protects the environment and reduces harm wherever possible. We aim to work responsibly, follow the law, and make steady improvements over time. Our directors and managers fully support this policy and expect everyone in the company to do their part.

Our Main Goals

We aim to:

- Follow all environmental laws that apply to us, such as the Environmental Protection Act 1990, the Waste Regulations 2011, and the Hazardous Waste Regulations 2005.
- Think about the environment when planning work, choosing materials, making purchases, and running our fleet.
- Reduce risks to the environment by carrying out regular assessments.
- Look for ways to lower waste, cut fuel use, reduce pollution, and save energy and water.

How We Manage Our Environmental Responsibilities

We will always comply with environmental legislation, including rules about pollution, waste, and greenhouse gas emissions. This includes laws like the Environmental Protection Act 1990 and the Climate Change Act 2008.

Processes for Warehouse and Yard Activities

Waste segregation and disposal

- Sort all waste into the correct streams such as general waste, recycling, metals, cardboard and hazardous materials.
- Store waste in labelled containers that are kept closed and secure.
- Arrange collections only through licensed waste carriers.

Fuel handling and storage

- Use drip trays, funnels and spill mats when transferring diesel or AdBlue.
- Check bunds and tanks weekly for leaks or damage.
- Report and clean any minor spills immediately using the site spill kit. Larger spills must be escalated to a manager.

Machinery operation and maintenance

- Carry out pre use checks to ensure machines are not leaking oils, hydraulic fluid or fuel.
- Switch off machines when not in active use to reduce emissions and noise pollution.
- Complete servicing in line with the maintenance schedule to maintain efficiency and minimise environmental impact.

Chemical and lubricant use

- Use the smallest amount needed for the task.

- Store chemicals in designated areas with secondary containment.
- Follow COSHH instructions for use, disposal and emergency actions.

Vehicle washing

- Wash vehicles only in designated wash areas where run off is controlled.
- Use biodegradable cleaning products where practical.
- Prevent detergents and oils from entering surface drains.

Noise management

- Keep roller shutters closed, when possible, to reduce noise escaping from workshops.
- Carry out loud tasks during daytime operating hours.
- Inspect equipment with noisy operation to ensure faults are not contributing to excessive noise.

Control of dust and emissions

- Minimise idling of vehicles and plant.
- Use extraction or ventilation when cutting, grinding or working with materials that can produce dust.
- Keep yard surfaces clean to reduce airborne dust.

Processes for Office Activities

Energy use in buildings

- Switch off lights, computers and non-essential equipment when not in use.
- Use natural light where possible and avoid heating or cooling rooms unnecessarily.
- Report damaged lighting or heating controls promptly.

Water use

- Avoid leaving taps running and report any leaks immediately.
- Use kitchen appliances efficiently by running dishwashers only when full.

Paper and printing control

- Print only when necessary and use double sided printing as the default.
- Store documents digitally wherever possible.

Waste reduction in communal areas

- Separate recycling properly in kitchens and break rooms.
- Avoid single use plastics where alternatives exist.
- Dispose of food waste in the correct container to minimise contamination.

Purchasing and procurement

- Buy office supplies from sustainable sources where available.
- Choose products with minimal packaging and recycled content.
- Review suppliers to ensure they meet environmental standards.

Emergency readiness for environmental incidents

- Ensure staff know how to report environmental issues such as leaks, spills or unusual odours.
- Keep spill kits and first aid kits accessible and stocked.
- Maintain clear routes for emergency access.

Staff awareness and training

- Brief all employees on environmental responsibilities during induction.
- Provide refresher training on waste handling, spill response and energy saving practices.
- Display environmental awareness posters in key locations.

Considering the Environment in All Decisions

We will include environmental thinking in our day-to-day operations and long-term planning. This includes things like fleet choices, waste handling, and energy use. We carry out environmental risk assessments to identify any issues and act early to prevent problems.

Reducing Our Impact

We will:

- Reduce energy use where we can.
- Use resources efficiently.
- Reuse and recycle materials whenever possible.
- Dispose of waste safely and legally.
- Explore options for cleaner or low-emission vehicles.
- Continue to look for technologies and practices that help us cut emissions and operate more sustainably.

Managing Waste and Preventing Pollution

We follow the waste hierarchy: **Reduce, Reuse, Recycle.**

All waste will be handled safely and legally. We will put controls in place to stop pollution to air, water, or land and act quickly if any incident occurs.

Continuous Improvement

We will review this policy regularly to make sure it stays up to date with laws and good practice.

We will also measure our environmental performance, look for ways to improve, and share results with our stakeholders.

Environmental Emergencies and Incident Response

The Company recognises that environmental emergencies can still occur, even when good controls are in place. We are committed to responding quickly and effectively to reduce harm to the environment, protect people, and comply with all relevant environmental laws and best practice.

Environmental emergencies may include:

- Fuel, oil or chemical spills
- Leaks from vehicles, plant or storage tanks
- Fires involving hazardous substances
- Uncontrolled releases to land, air or water
- Flooding that could cause pollution
- Accidental release of waste materials

If an environmental emergency occurs, the safety of people must always come first. Work must stop immediately where it is safe to do so, and the incident must be reported to a manager without delay. All environmental incidents, near misses and concerns must be reported, regardless of size.

Where employees are trained and it is safe, steps should be taken to stop the source of pollution and limit its spread. This may include:

- Shutting off equipment or isolating the source
- Using spill kits or absorbent materials
- Preventing pollutants from entering drains, watercourses or the ground

No individual is expected to put themselves at risk when dealing with an environmental incident.

The Company will provide suitable spill response equipment in areas where fuels, oils or chemicals are stored, used or transported. This equipment will be:

- Clearly identified
- Readily accessible
- Checked and maintained regularly

Employees whose work could affect the environment will receive appropriate information, instruction and training to ensure they understand their responsibilities and know how to respond in an emergency.

All environmental incidents will be:

- Recorded using the company reporting system
- Investigated to identify causes
- Reviewed to prevent a repeat occurrence

Where required, the Company will notify the relevant external bodies, including:

- The Environment Agency
- Local water authorities
- Emergency services
- Insurers, where applicable

Clean-up activities will only be carried out by trained personnel or approved contractors. The Company will ensure that:

- Contaminated materials are disposed of in line with legal requirements
- Damaged equipment or controls are repaired or replaced
- Work does not restart until it is safe to do so

This section of the Environmental Policy will be reviewed regularly and after any significant environmental incident. Lessons learned will be used to improve controls, training and working practices, supporting continual environmental improvement.

Responsibilities

- **Directors** will provide the resources, training, and support needed to meet our environmental goals and will review this policy each year.
- **Managers** will carry out environmental risk assessments, make sure staff follow the rules, and monitor compliance.
- **Employees** must follow all environmental procedures, recycle waste correctly, and report hazards or incidents straight away.

Monitoring and Reporting

We will:

- Carry out reviews and checks to make sure we are following the law and meeting our own standards.
- Produce annual transport reports that include environmental information and show how we are performing.
- Encourage feedback from staff, contractors, and others so we can improve our environmental practices.