



Anti-Slavery Policy Statement

Paramount Platforms Ltd recognises that modern slavery is a crime and a violation of fundamental human rights. It can take various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

The company has a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships.

We expect and require our suppliers to hold the same values and enforce these same standards from their own suppliers. We expect and require that those suppliers will implement and exercise controls and processes enabling our certainty that these values are implemented throughout our supply chain.

This policy applies to all persons working for us or on our behalf in any capacity, including employees and directors.

Stephen Mann

Director

2nd October, 2026

A handwritten signature in black ink, appearing to be "S. Mann", written over a faint circular stamp.

Originator : Stephen Mann 2.10.26
Next Review date :1.10.27